



Sustainable Technology

## Compliance Policy

**Austress Menard Pty Ltd is absolutely committed to identification of our compliance requirements and to the development of processes which evidence this compliance.**

**We consider that as good corporate citizens we have an undeniable responsibility to comply with:**

- Legislation and Regulations
- Mandatory Standards
- Contractual requirements
- Stakeholder expectations
- Societal expectations
- Our Mission and our Vision

**Further, we commit to compliance with:**

- Standards to which we subscribe
- Establishing and maintaining Policies, and Process Controls which support the achievement of these aims

**Paul McBarron**  
Managing Director  
Austress Menard Pty Ltd  
4 May 2009

**Andrew Spanos**  
Quality, Safety and Environmental Manager  
Austress Menard Pty Ltd