



Sustainable Technology

# Occupational Health, Safety and Welfare Policy

**As part of our compliance processes Austress Menard Pty Ltd is absolutely committed to:**

- Occupational Health, Safety and Welfare.
- Rehabilitation.
- Compliance with AS 4801.
- Establishment of measurable Objectives and Targets.
- Legislative and Regulatory compliance, and compliance with other obligations.
- Continual Improvement in all our endeavours.
- Using our own Internal and contracted External resources as required in the execution of our OHS&W responsibilities.

**Our objective is to create and maintain a workplace that is free from hazards which may affect persons at work.**

**In recognition of our duty of care to all persons in the workplace, we have developed and maintain processes for:**

- Identification of OHS&W specific responsibilities and accountabilities within our Position Descriptions and compliance with those Responsibilities.
- Developing and maintaining appropriate Consultation and Communications strategies for OHS&W.
- The Identification and Assessment of OHS hazards in the workplace; Control of these hazards within the prescribed Hierarchy of Control; and Residual Risk Evaluation within the guidelines developed in AS 4360 Risk Management and corporate Policies/Process Controls.
- Contractor Management.
- Rehabilitation as a means to promote wellbeing and maintaining the self-esteem of the individual, whilst returning any injured person to meaningful work as soon as is practicable after any incident.
- Equitable claims management for personnel injured at work.

**Paul McBarron**  
Managing Director  
Austress Menard Pty Ltd  
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Austress Menard Pty Ltd